

Advance Voting Form for AGM

Sitowise Group Plc's Annual General Meeting on 20 April 2022

On the basis of this form, Innovatics Ltd, the advance voting service provider for Sitowise Group Plc's (the "Company") Annual General Meeting 2022, will register my/our votes with the shares I/we own/represent in certain items of agenda of Sitowise Group Plc's Annual General Meeting 2022.

I/we understand that voting in advance on the basis of this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the meeting) based on the holding in the book-entry account.

The completed and signed voting form shall be delivered primarily as an attachment in connection with the registration and advance voting, or alternatively by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Oy, Yhtiökokous/Sitowise Group Plc, Ratamestarinkatu 13 A, 00520 Helsinki. Documents must be received at the latest by 13 April 2022 at 10.00 AM EEST.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Ltd's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name

Date of birth business ID (*Y-tunnus*)

Address

Postal code and town/city

Country

Phone number

E-mail

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Voting in Advance Using this Form:

At the Annual General Meeting, the advance votes are given in each of the items of the agenda of the meeting as indicated with a cross (X) below.

If no advance votes have been indicated below, or if there are more than one advance vote on the same item, or if other text or markings other than a cross (X) have been used to indicate an advance vote, the item will be marked as “No action” when the votes are registered. This means that shareholder’s shares are not taken into consideration in the item in question. Shareholder’s shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give the advance voting form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. Trade Register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically on the Company’s website at the address <https://www.sitowise.com/investors/governance/general-meeting-shareholders/general-meeting-2022>. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, the most recent advance votes will be registered in the book-entry account.

Matters to be decided at Sitowise Group Plc’s Annual General Meeting 2022:

Agenda items 7 to 17 cover proposals of the Board of Directors of Sitowise Group Plc to the Annual General Meeting in accordance with the notice of the meeting.

The option ‘In favour’ or “Yes” means that the shareholder is in favour of approving the proposal. The option ‘Against’ or ‘No’ means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the meeting or demand a voting. ‘Abstain from voting’ means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority. In qualified majority items all shares represented at the meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

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		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the financial statements 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet			
	a) Resolution on distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	b) Requirement of minority dividend		Require minority dividend in accordance with the Finnish Companies Act <input type="checkbox"/>	
		In favour/ Yes	Against/ No	Abstain from voting
9.	Resolution on the discharge from liability to members of the Board of Directors and the CEO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Handling of the remuneration policy for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorising the Board of Directors to decide on the repurchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorizing the Board of Directors to decide on the issuance of shares and on the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	