

15 March 2023

Proposal of the Board of Directors to Sitowise's Annual General Meeting on the adoption of the remuneration policy for governing bodies

The Board of Directors proposes that the updated remuneration policy of the Company's governing bodies be approved. The remuneration policy of governing bodies will be published during the week starting on 27 March 2023 by a stock exchange release and on the Company's website at <https://www.sitowise.com/investors/governance/general-meeting-shareholders/annual-general-meeting-2023>.

The Annual General Meeting's resolution on the adoption of the remuneration policy is advisory.

Sitowise Group Plc

The Board of Directors

